

TEAM, MANAGEMENT, AND LEADERSHIP PROGRAM (“TMLP”)

Program Agreements – TEAM 1

Design Statement for the Delivery of, and Participation in Landmark’s Team, Management, and Leadership Program

The Team, Management, and Leadership Program is designed to have participants self-generate the invention, unfolding, management, and fulfillment of conversations that require both Teams and Teamwork for success.

As a result, participants develop a demonstrated competency in living from the distinctions of Landmark’s Communication Program, and the experience and satisfaction of having made an enormous contribution by embodying Landmark’s distinctions of communication.

Trained through a powerful pedagogy and on the court opportunities to create and fulfill “Games in the World” and “Games” that expand participation in Landmark’s Communication Program, participants practice and begin to master the distinctions of Landmark’s powerful and unique model for communication, accomplishment, and performance.

I agree to:

1. Be clear about and comply with the policies of the program.
2. Speak to the Program Manager and/or Center Manager prior to participating in any long-range Training Academy or Wisdom Course Area Programs to ensure I am supported in my participation.
3. Not gossip, intentionally cause upsets, or withhold communications and that if I have any complaint or issues, I will responsibly communicate to the person who can resolve that complaint or issue.
4. Attend, as part of my training and development:
 - a. All five consecutive Team, Management, and Leadership Program weekends in my region. (My year in the Team, Management, and Leadership Program completes at the end of my fifth weekend.)
 - b. The Team 1 Welcome meeting on Friday evening of my first weekend of the Program.
 - c. A weekly, bi-weekly or monthly (determined by my Team) Team meeting.
 - d. A monthly training and development Classroom.

- e. Once a week a three hour Training and Development Opportunity to have conversations with Graduates to fulfill the games for building the Communication Program, and my Game in the World. (Two and a half hours will be allocated to Games for building the Communication Program, and 30 minutes to forward your Game in the World).
5. Be responsible for knowing the times, assignments, schedules, agreements, pertinent information, etc. and agree to be on time completely prepared at the proper place, and on the accurate date.
 - If an emergency arises at any time, I agree to communicate responsibly to my Team 2 Coach to reschedule.
6. Be responsible for knowing the accurate, complete, and up to date statistics of the Team games.
7. If I am a Team 1 Team Leader, be on the Regional Team 1 Team Leader calls throughout the quarter (as scheduled and handed out at the weekend) and to be on a weekly call with my Team 2 Team Leader.
8. Schedule and complete one 30 minutes coaching conversation with my Team 2 coach once a week.
9. Schedule and complete one 30 minutes conversation with my Committed Colleague regarding the implementation and fulfillment of my "Game in the World" and of my "Games" to expand participation in Landmark's Communication Program once a week.

TEAM, MANAGEMENT, AND LEADERSHIP PROGRAM (“TMLP”)

Program Agreements – TEAM 2

Design Statement for the Delivery of, and Participation in Landmark’s Team, Management, and Leadership Program

The Team, Management, and Leadership Program is designed to have participants self-generate the invention, unfolding, management, and fulfillment of conversations that require both Teams and Teamwork for success.

As a result, participants develop a demonstrated competency in living from the distinctions of Landmark’s Communication Program, and the experience and satisfaction of having made an enormous contribution by embodying Landmark’s distinctions of communication.

Trained through a powerful pedagogy and on the court opportunities to create and fulfill “Games in the World” and “Games” that expand participation in Landmark’s Communication Program, participants practice and begin to master the distinctions of Landmark’s powerful and unique model for communication, accomplishment, and performance.

I agree to:

1. Be clear about and comply with the policies of the program.
2. Speak to the Program Manager and/or Center Manager prior to participating in any long-range Training Academy or Wisdom Course Area Programs to ensure I am supported in my participation.
3. Not gossip, intentionally cause upsets, or withhold communications and that if I have any complaint or issues, I will responsibly communicate to the person who can resolve that complaint or issue.
4. Attend, as part of my training and development:
 - a. All five consecutive Team, Management, and Leadership Program weekends in my region. (My year in the Team, Management, and Leadership Program completes at the end of my fifth weekend).
 - b. The 2 meetings at each weekend (first meeting is Friday evening).
 - c. The Regional Team 2 calls throughout each quarter – between weekends.
 - d. A weekly, bi-weekly or monthly (determined by my Team) Team meeting.
 - e. A monthly training and development Classroom.
 - f. Once a week a three hours Training and Development Opportunity to have

conversations with Graduates to fulfill the games for building the Communication Program and my Game in the World. (Two and a half hours will be allocated to Games for building the Communication Program, and 30 minutes to forward your Game in the World).

5. Be responsible for knowing the times, assignments, schedules, agreements, pertinent information, etc. and agree to be on time completely prepared at the proper place, and on the accurate date.
 - If an emergency arises at any time, I agree to communicate responsibly to my Team 2 Team Leader or Staff Member accountable, and to reschedule.
6. Be responsible for knowing the accurate, complete, and up to date statistics of the Team games.
7. If I am a Team 2 Team Leader, I will be on the Regional Team 2 Team Leader calls throughout the quarter (as scheduled and handed out at the weekend) and to be on a weekly call with the Staff Member accountable for the Team, Management, And Leadership Program in my Center.
8. Schedule and complete one 30 minutes coaching conversation with my Team 1 Coachee once a week.
9. Schedule and complete one 30 minutes conversations with my Committed Colleague regarding the implementation and fulfillment of my "Games in the World" and my "Games" to expand participation in Landmark's Communication Program once a week.
10. On time manage and report the statistics for my Game(s) in the World and my Games to expand participation in Landmark's Communication Program as part of my ongoing training and development.